

Discover what's possible

Providing opportunities, support
and benefits to you at STFC



Career and Development

- Access to specialist learning and Continuing Professional Development (CPD) opportunities
- Core training options available covering a range of topics
- Employee development plan linked to annual appraisals
- Mentoring Scheme
- Peer to peer learning
- Professional subscription reimbursement
- Early Career Network
- STFC Graduate Scheme
- Apprenticeship opportunities
- Option to join Industrial Placement schemes
- Accelerated Development Programme
- Secondment opportunities depending on role
- Option for individuals to request unpaid career sabbatical for up to 12 months to pursue wider career and professional development outside of UKRI
- Access to a suite of e-learning options including ACAS online learning
- Access to onsite library to support research innovation and learning and help to share research outputs (STFC Daresbury, STFC RAL and STFC UK ATC)



Financial Wellbeing

- Rent deposit loan to support employees with rental deposit for privately rented accommodation
- Season ticket loans to help employees spread the cost of commuting to work when using public transport
- Support through The Charity for Civil Servants in cases of financial difficulties due to an unexpected need
- Access to The Harwell, Chilton & Culham Welfare Fund (STFC RAL)



Societies, Clubs and Lunchtime Seminars

- Collaborative events with local and international industries
- Access to a wide range of networks and support groups
- Business Disability Forum
- RAL Talks on diverse scientific research topics - open to all
- STEM Ambassador Network opportunities
- STFC Environmental Sustainability Group
- RAL Recreational Society - includes various sporting and recreational groups (STFC RAL)



Family Benefits

- Enhanced maternity / shared parental leave / adoptive leave (26 weeks' full pay, 13 weeks' statutory pay, 13 weeks' unpaid)
- Unpaid leave via Parental Leave and Career Breaks in respect of prolonged periods of caring responsibilities and studying
- Onsite nursery offering discounted rates for UKRI employees, subject to availability (STFC Swindon and STFC RAL)
- Links to put you in touch with other parents and carers in UKRI for wider networking and support
- Practical help and support for carers through The Charity for Civil Servants



Health and Wellbeing

- Six free sessions of face to face or telephone counselling through our Employee Assistance Programme
- Reimbursement towards the cost of an eye examination and a contribution towards glasses required for use with DSE (Display Screen Equipment) work
- Onsite sporting facilities with access to showers (STFC UK ATC) and lockers (STFC Daresbury and STFC RAL)
- Seasonal Flu Vaccination
- Local Mental Health support through Mental Health First Aiders, Suicide First Aiders and the UKRI Welfare Service
 - an active listening and emotional support service supporting all aspects of physical and mental wellbeing
- Onsite Harassment Advisors
- Onsite restaurant and café
- UKRI Health & Wellbeing Yammer Group
- Access to support from the Charity for Civil Servants for matters around mental health, finance, caring and wellbeing
- UKRI's occupational sick pay scheme entitles employees to receive up to six months' full pay and then a further six months at half pay (inclusive of any statutory sick pay entitlement) within a rolling 12-month period. Subject to a maximum limit of 12 months of sick pay within a rolling four-year period



Salary+

- 30 days' annual leave in addition to 10.5 public and privilege days (full time equivalent)
- Defined Benefit Pension Scheme that provides a guaranteed inflation proof income at retirement, death in service, ill health and dependants benefits (subject to employment conditions)
- Recognition schemes in appreciation of individual and team contributions to UKRI
- Paid special leave to support dealing with family/domestic emergencies as well as other voluntary and public duties
- Flexible working options subject to business need and agreement
- Overtime arrangements depending on role



Travel

- Free onsite parking
- Cycle2Work salary sacrifice scheme
- Secure bike lockers available onsite
- Discount on buses (STFC RAL)



Accreditations and Affiliations

- STFC is a signatory of the Technician Commitment and pledges to support our technicians
- IET Accredited Scheme (Institution of Engineering and Technology)
- STFC membership of the Institute of Physics (IoP)
- MechE - Institution of Mechanical Engineers
- Accreditation to Investors in People (IIP) 'We Invest in Apprentices'
- Award for the Institute of Physics (IOP) Apprentice Employer Award 2020 (large employer)
- Gold sponsor for Women in Aerospace - Europe
- Researcher Development Concordat



Lifestyle Discount

- Discounts through UKRI's Employee Discount platform including mobile phones and technology
- Corporate discount available on Dell products
- UKRI discounts on cinema, eating out, day trips, shopping and holidays through our employee platform
- Access to join the Civil Servants Sports Council, for discounts on health and leisure activities, and days out



Volunteering

- Opportunity to take two paid volunteering days per year (four if volunteering for emergency services)
- Time off to support Civic responsibilities: Parliamentary Elections, Public Service, Forces Training, Volunteering for Emergency Services



Technology

- STFC continually invests in providing leading edge computing and digital infrastructure resources to equip a world class scientific and research environment
- Access to a variety of internal networks from drop-in lunch and learns, awareness seminars, webinars, and employee collaboration social networking platforms



Employee Diversity, Inclusion and Network Groups

- UKRI Inclusive Employers Standard – Bronze Award
- Opportunity to join one of UKRI's eight recognised Trade Unions
- Carers Network
- Disability Matters Network
- Early Career Network
- Multifaith Network
- Pride Network
- Parenting Network
- Racial Inclusion and Striving for Equity - RISE Network
- Women's Chapter Network
- Women in Science, Technology, Engineering and Mathematics (WiSTEM) Network
- STFC RAL Autism Network
- Dyslexia and Dyspraxia working group
- Diversity Forum

For further information please visit:

STFC Careers site (external):
stfccareers.co.uk/careers

The Source (internal):
<https://ukri.sharepoint.com/sites/theforce-stfc>